

## INCLUSION PRINCIPLES

THESE PRINCIPLES SHOULD BE CONSIDERED AS YOUR ORGANIZATION DEFINES, GROWS, DEVELOPS POLICIES, OR MAKES DECISIONS AROUND YOUR INCLUSION INITIATIVE.

REACH OUT TODAY TO LEARN MORE ABOUT INCLUSION TRAININGS AND CONSULTING THAT CAN HELP YOUR ORGANIZATION TO WELCOME, ENGAGE AND SUPPORT PERSONS WITH DIVERSE ABILITIES TO BE SUCCESSFUL WITHIN YOUR RECREATION OR CAMP PROGRAMS.



ORGANIZATIONAL COMMITMENT

All stakeholders have a responsibility and role in ensuring that inclusive practices are used universally throughout your organization, and are given the resources to do so.



WORKING TOWARD FULL INCLUSION

Supporting a person to be as independent as possible in the least restrictive environment. Adaptive or specialized programs are used as a gateway toward full inclusion, not the end of the road.



MEANINGFUL PARTICIPATION

Opening our doors to diverse populations is a great first step, but not enough. We commit to the intentional work ensuring that every person is supported to meet their goals and to add value through their involvement.



LET'S GET TO SUCCESS!

A change in perspective or approach. Instead of "no we can't" we think "how can we" make this work? Using "the team" to tap into all resources to explore how you can get to YES.



MEET PEOPLE WHERE THEY ARE AT

We change the systems to support the person, by making accommodations and modifications. Understand that success is individualized and seek to learn about a person's goals and strengths.



EVERYONE HAS A RIGHT TO BELONG

To be welcomed, engaged and supported. There are many benefits and value added to opening your doors to diversity. The ADA ensures that people with disabilities have a legal right to participate.