

ACA, New England Professional Development Levels

- Skills-based:
 - Level varies, based on the certification or specific skills training you will be receiving (e.g. CPR/First Aid, Accreditation Process Workshop, Visitor Training).
 - Prior knowledge/pre-requisites are dependent upon the content/course.
 - Appropriate for a variety of levels of staff, depending on the offering.

- 100-Level (Introductory):
 - No prior knowledge of the subject area/topic is required.
 - While there could be pre-work for the session, there are no pre-requisites for attending.
 - A session at this level presents an overview of concepts and features and is best suited for newer professionals or individuals without experience in this topic area.
 - A specific target audience may be identified, but all levels of staff welcome as attendees.

- 200-Level (Intermediate):
 - Learners should have previous knowledge/understanding/direct experience with this subject area.
 - Pre-requisites or a list of skills/knowledge you should have before attending this session/training may be required.
 - A 201 session might describe systems, structures, and procedures or explore topics beyond an introductory level.
 - Attendees might include managers, newer directors, or experienced staff working directly with campers.

- 300-Level (Advanced):
 - Learners should have existing and advanced understanding/knowledge of this subject area that they are looking to deepen.
 - Pre-requisites or a list of skills/knowledge/experience you should have before attending this session are highly likely.
 - A session at this level might cover strategic and complex ideas, research, and subjects that are best suited for experienced professionals in the industry.
 - Attendees might include CEOs, seasoned directors, and other experienced leaders.