

ACA New England Diversity, Equity, Inclusion, Belonging (DEIB) Committee

Objective: Understanding and diversifying our membership, ensuring that all people feel welcomed and included

Role of DEIB Committee:

- Engaging in a transparent process of self-reflection for the ACA, NE Board, Staff, and the Association, and being a model for our membership in this work
- Monthly content vetting of resources submitted for Member Sourced DEIB Resource Page on ACA, NE website
- Provide DEIB lens for Spring Conference; proactive outreach and sharing of workshop and keynote presentors, volunteer committee members, expo hall attendees
- Assist with periodic facilitation of online drop-ins related to DEIB topics
- Work with Stewardship Committee to highlight BIPOC individuals for board work, committee work, national and regional awards

Composition:

- 6-8 members ideal; can be members of the Board or volunteer without board affiliation
- Chair(s) appointed by Board President

Time Commitment and Expectations:

- Participates in 1 virtual meeting per month September - April, with additional meetings as needed
- Lunch together at Spring Conference

Reporting:

- Executive Director
- General updates to the board

Resources:

- Staff – Michele Rowcliffe, Executive Director, Kerry Salvo – Director of Professional Development
- DEIB Chairs – Cat Sangster and Doug Sutherland

Brief Timeline:

Month	Task
September	Set yearly chart of work
October	
November	
December	
January	
February	
March	
April	