

*Hale Reservation is a private, non-profit educational organization that manages over 1,100 acres of woodlands, including four ponds and over twenty miles of trails in Westwood and Dover, Massachusetts. Hale is recognized for its summer day camps and education programs which annually serve over 4,400 children from 70 communities in the Greater Boston area. Hale Reservation also offers a family program, outdoor and environmental education experiences for children and adults, and open space for casual recreational use. The following positions are full time seasonal and begin in mid-June and end in late August*

**Health Supervisor:** The Health Supervisor is responsible for overseeing and managing the health and wellness of all staff and campers. Minimum Qualifications: 21 years of age, EMT, Wilderness EMT, or Registered Nurse Certification, experience in working with children in an outdoor camp settings, experience with medical emergencies, current CPR Certification and First Aid Training. General Responsibilities: provide first aid service for campers and staff, manage health forms and related paperwork for all camps, manage medication storage and distribution per guidelines, and maintain inventory and stock First Aid kits. Contact Steve Larsen, Director of Programs @ [slarsen@HaleReservation.org](mailto:slarsen@HaleReservation.org) or call 781-326-1770 Ext 19.

**Aquatic Director:** The Aquatic Director is responsible for the day-to-day management and safe operation of a large swim program in a natural body of water. Qualifications: Minimum age: 21, Lifeguard and Water Safety Instructor Certification, experience managing staff and waterfront facilities. Primary Responsibilities: orient, train, and supervise waterfront staff, schedule and oversee swim instruction and recreational swim, and supervise boating. Contact Steve Larsen, Director of Programs @ [slarsen@HaleReservation.org](mailto:slarsen@HaleReservation.org) or call 781-326-1770 Ext 19.

**Outdoor Education Summer Staff:** Adventure Facilitators and Environmental Educators are needed to work with Hale Reservation youth programs. Facilitators and Educators will lead groups through teambuilding initiatives and experiential environmental education. Orientation and training will be provided. Candidates should be comfortable in the outdoors, have experience working with groups of diverse children, and be at least 18 years of age. Contact Adrienne Farfalla, Education Director @ [afarfalla@HaleReservation.org](mailto:afarfalla@HaleReservation.org) or call 781-326-1770 Ext 13.

**Ropes Facilitator:** Ropes facilitators are needed to work with Hale Reservation visitors (age 5-13). Facilitator's responsibilities include: facilitating teambuilding initiatives, low and high ropes elements. The position is full time for 8 weeks. We are looking for individuals who have a strong facilitation background, and comfort and talent in working with diverse groups of school aged populations. Skills are needed in the following areas: ropes course facilitation, cooperative games, problem solving initiatives, and experience in working with children. Contact Adrienne Farfalla, Education Director @ [afarfalla@HaleReservation.org](mailto:afarfalla@HaleReservation.org) or call 781-326-1770 Ext 13.

**Adventure Staff:** There are four Adventure Staff positions available at Hale Day Camp in our Specialty Camp and our Traditional Camp working with youth, ages 6-14 years old. Adventure Staff would lead activities such as: Wilderness Survival Skills, Rock Climbing, Environmental Ethics, Team Building, Hiking, Map & Compass, as well as lead overnight trips. Applicants will be provided training, but must have at one year experience working with youth outdoors, as well as some trip leading experience and have completed at least one year of college. They should have a minimum of Wilderness First Aid or similar certification, including a current CPR certification. Must be able to backpack long distances and teach activities listed above. Must be 18 years old or a high school graduate. Contact James Reinhold, Day Camp Director @ [jreinhold@HaleReservation.org](mailto:jreinhold@HaleReservation.org) or call 781-326-1770 Ext 13

**Boating Instructor:** Run watercraft program and work with campers to improve their skills in kayaking, canoeing, and rowing. Applicant must be able to supervise staff and campers, display good judgment, and apply appropriate training. Requires current first aid, CPR and lifeguarding certification and knowledge of watercraft. Must be 18 years old or a high school graduate. Contact James Reinhold, Day Camp Director @ [jreinhold@HaleReservation.org](mailto:jreinhold@HaleReservation.org) or call 781-326-1770 Ext 13

**Nature Director:** Design nature program, train assistant and lead groups in nature and outdoor activities (hikes, fishing, nature exploration, etc.) Applicant must be able to supervise staff and campers, and display mature judgment. Must be 18 years old or a high school graduate. Contact James Reinhold, Day Camp Director @ [jreinhold@HaleReservation.org](mailto:jreinhold@HaleReservation.org) or call 781-326-1770 Ext 13

Download a staff application at [www.halereservation.org](http://www.halereservation.org) . Hale Reservation is an equal opportunity employer.