

***The Cohen Camps, sponsors of Camps Pembroke, Tel Noar and Tevya
Join us June 23-August 20, 2010, for Summer Memories to Last a Lifetime!***

The Cohen Camps, sponsors of Camps Pembroke(MA), Tel Noar(NH), and Tevya(NH) celebrating over 65 years ago as non-profit, Jewish cultural camps for children ages 8- 15, welcome qualified candidates for our 2010 season.

We offer competitive compensation, room and board, worker's compensation coverage. Visit www.cohencamps.org to learn about Cohen Camps, and to complete our online staff application. Contact us at staff_inquiry@cohencamps.org, or our Staff Recruiter at 800.375.8444 with questions.

Position: Boys' Head Counselors

This key position oversees, and coordinates the boys' area including health, safety, and programs in the bunk life area. As a member of the administrative team, the Boys' Head Counselor contributes to the design and presentation of counselor orientation training, and supervises the male staff. Pre-camp meetings are held for planning purposes. **Qualifications:** 5+ years of direct camp staff supervisory experiences as Assistant Boys' Head, Unit Leader, Head Counselor, or Department Head preferably at a Jewish residential camp; proven experiences in coordinating and supervising a staff through a residential camp schedule are assets. Bachelor's degree, preferably in education, Jewish Communal work, social work, recreation or physical education, is required; Masters Degree desired.

Position: Girls' Head Counselors

This key position oversees, and coordinates the girls' area including health, safety, and programs in the bunk life area. As a member of the administrative team, the Girls' Head Counselor contributes to the design and presentation of counselor orientation training, and supervises the female staff. Pre-camp meetings are held for planning purposes. **Qualifications:** 5+ years of direct camp staff supervisory experiences as Assistant Girls' Head, Unit Leader, Head Counselor, or Department Head preferably at a Jewish residential camp; proven experiences in coordinating and supervising a staff through a residential camp schedule are assets. Bachelor's degree, preferably in education, Jewish Communal work, social work, recreation or physical education, is required; Masters Degree desired.

Position: Program Director

This key position oversees, coordinates, and implements all camp activities including the general and electives schedule, evening activities, rainy day programs, trips and special events. Pre-camp planning is required. Program Director also participates during counselor orientation training as a resource person, and supervises all specialty department heads. **Qualifications:** 2 – 5 years of direct camp staff supervisory experiences as Assistant Program Director, Assistant Head Counselor, Unit Leader, Head Counselor, or Department Head preferably at a Jewish residential camp. Proven skills and experiences coordinating and managing a staff through a residential camp schedule are assets. Bachelor's degree, preferably in education, Jewish Communal work, social work, recreation or physical education, is required; Masters Degree desired.

Position: Assistant to the Program Director

At each camp, this key position coordinates evening activities, trips, and special events.

Qualifications: 1-3 years experience planning and coordinating activities or events at a day or residential camp, preferably a Jewish camp; proven project coordination, scheduling skills and event planning experiences. Undergraduate studies in recreation, event planning, community and youth development, or, education preferred.

Position: Head of Land Sports (Athletics)

At each camp, this position oversees, supervises, and coordinates the athletic staff and programs including all **skill-based** electives and bunk athletic periods, inter-camp competition, and Color War competition; opens and closes athletic department including inventory reports, purchase requests, and repair logs. **Qualifications:** 1-3 years in a leadership role as Assistant Head of Landsports, or Head of the Athletic Department at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling a **skilled-based** athletic program and operation. Bachelor degree preferred. Candidates with majors in education, physical education, recreation or sports management encouraged to apply. Day person considered.

Position: Head of Drama

At each camp, this position supervises, coordinates and directs the drama staff, and unit plays including auditions, and rehearsals; stage set construction, lighting, costuming, and make-up; opens and closes the drama department including inventory reports, purchase requests, and repair logs. Pre-camp preparation is required. **Qualifications:** 1-3 years in a leadership role as Assistant Head of Drama or Head of Drama at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling a drama program including well-regarded acting and directing skills. Bachelor degree preferred. Candidates with majors in education and theater education encouraged to apply. Day person considered.

Position: Head of Dance

At each camp, this key position coordinates and supervises the dance staff, and overall instructional dance program including instruction in hip-hop, modern, jazz, Israeli, and belly-dancing; orchestrates end of session dance performances, and assists in preparing the camps' dance troupe for the Jewish Arts Festival, maintains equipment including CDs, inventories and end-of-season reports and recommendations. **Qualifications:** 2 - 5 years in a leadership role as Assistant Head of Dance, or Head of Dance at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling a dance program including Israeli dance. Bachelor's degree preferred. Candidates with majors in HPER, dance, education or leisure studies encouraged to apply. Day person considered.

Position: Head of Tennis

At each camp, this position supervises, and coordinates the tennis staff and program including a **skilled-based** curriculum for beginners to advanced players; coordinates try-outs, selection, and practice for singles and doubles teams; open and close tennis department including inventory reports, purchase requests, and repair logs. Qualifications include: 1-3 years in a leadership role as Assistant Head of Tennis, or Head of Tennis at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling a **skilled-based** tennis program, USTA certification/experience desired. Undergraduate studies in all academic areas of study considered. Candidates majoring in education, physical education, recreation or sports management encouraged to apply. Day person considered.

Position: Head of Arts & Crafts

At each camp, this position oversees, supervises, and coordinates the arts & crafts staff and program including all arts & crafts electives and bunk activities periods; opens and closes arts & crafts department including inventory reports, purchase requests, and repair logs. Pre-camp preparation is required. **Qualifications:** 1-3 years in a leadership role as Assistant Head of Arts & Crafts or Head of Arts & Crafts at a day or residential camp, preferably a Jewish camp; experience supervising, leading and organizing an arts & crafts program including skills to organize an age appropriate and project-based arts & crafts activities program. Bachelor degree preferred. Candidates with majors in education, art education, applied art, or recreation encouraged to apply. Day person considered.

Position: Head of Outdoor Living and Learning

At each camp, this key position oversees, supervises, coordinates the campcraft/nature and outdoor living program including orienteering, first aid, cares for the environment, survival skills; coordinates outdoor living experiences including all campsite preparation and details; supervises, guide, and evaluates campcraft/nature counselors. **Qualifications:** 1 – 3 years in a leadership role as Head of Campcraft/Nature or Outdoor Living program at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling an outdoor living program including campsite preparation, orienteering, outdoor survival skills, etc; love of the outdoors/outdoor living experiences, Bachelor degree preferred. Candidates with majors in education, outdoor education, recreation, or Jewish communal work encouraged to apply. Day person considered.

Position: Head of the Waterfront

At each camp, this position manages, supervises, and coordinates all the waterfront staff, the American Red Cross swim program, sailing, boating and canoeing, windsurfing, waterskiing programs and schedules; accountability for safety and welfare of the camp community while on the waterfront; recommends purchase of waterfront equipment, maintains inventory, assists with processing waterfront registrations including licenses, and boat permits. **Qualifications:** 2 - 5 years in a leadership role as Assistant Head of Waterfront, or Waterfront Department Head at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling a waterfront program and operation; current WSI, Lifeguard Certification, CPR, First Aid, Life Guard Instruction Certification required; Bachelors degree preferred. Candidates with majors in HPER, education or leisure studies encouraged to apply. Day person considered.

Position: Head of the Pool
Camp Name: Camp Pembroke

This key position coordinates the pool schedule including the American Red Cross swimming program, swim team practice; accountable for the safety and welfare of campers, counselors, and staff who use the pool, accountable for the maintenance of the pool area including daily walk-through for cleanliness and repairs. **Qualifications:** 2 - 5 years in a leadership role as Assistant Head of Pool, or Head of Pool at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling a pool program including American Red Cross Swim program; current WSI, Lifeguard Certification, CPR, First Aid, Life Guard Instruction Certification required; Bachelors degree preferred. Candidates with majors in HPER, education or leisure studies encouraged to apply. Day person considered.

Position: Head of Water Sports
Camp Name: Camp Pembroke

This key position supervises, and coordinates all the waterfront staff; sailing, boating and canoeing, windsurfing, waterskiing programs and schedules; accountability for safety and welfare of the camp community while on the waterfront; recommends purchase of waterfront equipment, maintains inventory, assists with processing waterfront registrations including licenses, and boat permits. **Qualifications:** 2 - 5 in a leadership role as Assistant Head of Waterfront, or Head of Watersports preferably at a day or residential camp, preferably a Jewish camp; proven experience supervising, coordinating, directing, and organizing/scheduling a watersports program including all boating activities; current WSI, Lifeguard Certification, CPR, First Aid, Life Guard Instruction Certification required; Bachelors degree preferred. Candidates with majors in HPER, education or leisure studies encouraged to apply. Day person considered.

Position: Camp Nurses

At each camp, nurses attend to campers during sick call, screen for illness and injury, dispense daily medications, schedule doctor's appointments, maintain accurate medical notes and records, and respond to all medical emergencies in a timely and appropriate manner. **Qualifications:** Active and current RN License from Massachusetts or New Hampshire; communicate effectively and promptly with a diverse audience including campers, parents/guardians, staff, medical colleagues, and support staff; current certifications in first aid and CPR; maintaining accurate records and keeping an orderly health center.