

Camp Director  
Berwick Boys Foundation  
Website: [www.berwick.org](http://www.berwick.org)

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**Position:**

Summer Camp Director needed to begin mid-June 2009 ends mid- August 2009, for residential camp on a 750 acres Island 3 miles off the Coast of Maine. Camp is located off of Milbridge, Maine about 30 miles Northeast of Bar Harbor.

Potential for year-round part-time position at our winter headquarters in West Bridgewater MA, but not required.

**Responsibilities:**

Summer Camp Director is responsible for overseeing all aspects of the daily supervision of approximately 40 campers, age 13- through college age and adult advisors/ staff.

Responsibilities would be overseeing all camp activities to ensure operations proceed smoothly and safely. Summer Camp Director has the ability to shape the program and the influence the manner in which we help to develop the campers.

Communication with parents, management of emergencies also required.

**Qualifications:**

Must be at least age 25. Position requires organization, common sense, level headedness, resourcefulness and an ability and experience of working well with teenage boys.

Knowledge of mechanical and nautical areas a plus.

Salary commensurate with experience. Room and Board would be included.

**About Berwick**

Berwick's mission is to provide programs that respond to the needs of today's youth, by offering hands on leadership and problem solving experiences that result in increased self-esteem and assist young men in the development of character. The Berwick program promotes the development of characteristics that will benefit these boys socially and professionally, whatever they choose to pursue in life.

Berwick is a non-traditional camp where boys work together to build, maintain and run the Camp community, under the supervision of the staff. The boys are divided into crews such as the Kitchen crew which cooks the meals, the boat crew which transports people and supplies back and forth to the mainland, the pier crew which builds and maintains the pier, the construction crew that repairs buildings or creates new necessary structures, etc.

The Berwick Boys Foundation, since 1949, has provided worthy boys with a unique year-round program consisting of a summer camp experience and a winter weekend program that allows us to continue our involvement with the boys throughout the year. Each season, the Berwick Boys Foundation gathers boys, aged 13 through 21, on an island off the coast of Maine for about six weeks. These young men (under the supervision of staff) build, maintain, and direct their own camp and, in doing so, learn the importance of participating in the community, the value of self-reliance, the responsibilities of leadership, as well as respect for themselves, others, and the environment. In addition, they learn valuable trade skills. The combination of the Island environment and Berwick's peer leadership structure create a rich medium for positive development in young men, by providing hands-on leadership and problem solving experiences.

The island environment forces the boys to work cohesively to satisfy the most basic needs of survival and comfort such as food, water and shelter. The 750 acres Island is located two miles off the coast of Maine and has none of the "town-provided" amenities, such as piped in water and electricity. The boys are divided into crews in order to accomplish the daily tasks required to live on the Island. For example, one of the crews is responsible for pumping water from the well and another is responsible for transporting all supplies from the mainland. Island living is full of challenges. The boys have the opportunity to experience the feeling of success as they problem solve and work to overcome these challenges. The types of projects the boys work on provide a chance for them to make decisions that have a concrete and immediate impact. Boys have opportunities to excel in ways they may not be able to in a traditional school. With these tangible achievements, the boys gain a deep and abiding sense of self-worth and accomplishment that we hope carries over to other aspects of their lives.

The Berwick Boys Foundation is classified as a non-profit 501(c)3 organization

Please see our website at [www.Berwick.org](http://www.Berwick.org)