

### **Make Your Camp More LGBT-Inclusive**

**Alicia Skovera, Director, Camp ABC and Off Season Programs**

Have you ever wondered how you could be an agent of change in helping your camp become more lesbian, gay, bisexual, and transgender-friendly? Join me to find out just how affirming your camp is today and could be tomorrow. This workshop will include an in-depth evaluation and recommendations for your camp.

### **At-Risk Youth Roundtable**

**Amy Willey, Executive Director, Brantwood Camp**

At this roundtable, you will have the opportunity to engage in a lively discussion about the special challenges and rewards experienced by camps that serve children who are considered at-risk. Whether your camp is considering the idea of involving at-risk youth in its program or your camp has been serving this population for many years, you are welcome to join the discussion. Come to this roundtable ready to share experiences, ask questions, and explore topics relevant to the needs of at-risk campers and their families.

### **Master Coaching Series: Appreciative Inquiry**

**Chris Thurber PhD, Child Psychologist, Phillips Exeter Academy**

Organizations such as camps are full of different problems, right? Effective leaders identify these problems, brainstorm solutions, and motivate participants to adopt a fix, right? If you answered yes to either of these questions, then you haven't adopted a success mindset. The coaching technique of Appreciative Inquiry is a radically different "change management" approach that will reset your attitudes and behaviors by teaching you to capitalize on strengths and possibilities. An essential skill for any leader, supervisor, director, or manager.

### **Get Muddy, Make Art!**

**Jayne DiCandio, Education Coordinator at Mass Audubon Visual Arts**

Get your campers outside for art. Learn methods of making art more like play and use natural materials like mud, clay, sticks, and stones to make permanent and temporary art. We will also discuss ways of encouraging campers to see art in nature. Objectives include combining art and nature, making art fun for all ages and abilities, being green use less manufactured materials, and helping kids see art in nature.

### **Social Networking without the Internet**

**Jim Cain, Speaker/Author, Teamwork & Teampay**

Learn how to begin the process of social interaction without the internet. Icebreakers, opening activities, group interactive games, and active learning all rolled into one.

### **Creative Listening**

**Jim Wolfson, Life Coach, Mentor and Guide**

When we listen deeply and fully to a person, they feel more whole in themselves, and more connected with us. The skill of effective listening is complex and subtle, yet it can be learned readily. And by asking effective questions, we can help our staff make their own connections so they can think more clearly and feel more empowered. Learn how to quickly shift your energy so you can put aside your agenda and to-do lists, and be present with another person. This session is hands-on. Come prepared to practice!

### **Keeping Campers Emotionally & Physically Safe Trainer**

**Nat Shed, Director, Friends Camp**

This workshop will cover effective methods to prevent a variety of abusive behaviors at summer camps. It will include an overview of types of abuse and will cover particular situations that counselors, unit leaders, nurses, and directors could face during any summer camp session. Participants will learn about expectations, supervision, boundaries, and emotional safety. This workshop will explore the early warning signs of abuse situations. We will also delve into the gray areas between the actions and words that can lead to unacceptable conduct, on the one hand, and clearly inappropriate behavior, on the other.

### **You're Fired! & Other Difficult Management Conversations**

**Scott Arizala, CEO, The Camp Counselor**

As a summer camp director or supervisor, most of your time is spent managing young people. This session is about the best practices and principles for having the most difficult management conversations. Letting someone go, discussing bad choices, and working through personality differences are just a few examples of conversations that happen all time. Be prepared and know what to say, how to say it, and how to teach other supervisors this essential skill.